**ORGANIZATIONAL DIVERSITY CHART**

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| Section 1: Constituency Definition |
| Who is your constituency? For example: “All African-American men in Portland,” “Low-income citizens of Montana,” “Incarcerated folks” etc. |
| Please use the bottom section to add more information about your community that will give more context to how the most impacted are involved in the organization and in leadership bodies. Please fill out all the categories listed – if you don’t have members of a certain identity, write in 0 (don’t leave it blank).  |
|  | Board Members | Staff | Active Volunteers | Members (if known) |
| Section 2: Totals |
| Total numbers |  |  |  |  |
| Section 3: Social Justice Fund Diversity Categories  |
| **Diversity by race and/or ethnicity** |
| Descendant of the African Diaspora (Black, African, African-American, Afro-Caribbean, etc.) |  |  |  |  |
| Indigenous/Native American |  |  |  |  |
| Latinx/a/o/e |  |  |  |  |
| Asian American |  |  |  |  |
| Pacific Islander |  |  |  |  |
| Middle Eastern or Arab |  |  |  |  |
| Multicultural |  |  |  |  |
| White |  |  |  |  |
| Diversity by Gender |
| Cisgender Man |  |  |  |  |
| Cisgender Woman |  |  |  |  |
| Transgender, Non-binary, Gender Non-Conforming |  |  |  |  |
| Diversity by Age |
| Individuals age 55 and older |  |  |  |  |
| Individuals age 25 and younger |  |  |  |  |
| Other Social Justice Fund Diversity Characteristics |
| Tenant/Housing Insecure |  |  |  |  |
| Low income (locally defined) |  |  |  |  |
| Gay/Lesbian/Bisexual/Transgender/Queer |  |  |  |  |
| People with disabilities *(Includes physical, mental, and emotional disabilities.)* |  |  |  |  |
| Section 4: Diversity Categories Specific to Your Organization |
| If different than Section 3, e.g. farmworkers, tenants, immigrants, etc. |
| 1. |  |  |  |  |
| 2. |  |  |  |  |
| 3. |  |  |  |  |